

Practice Training and Internship

Practice Training

As a practice trainee, you will have the opportunity to experience different disciplines by working with associates and partners of different practice areas.

Applicants shortlisted for a practice training contract in 2026 / 2027 / 2028 with the firm are expected to attend a month-long structured internship programme in July / December the year prior.

Internship

We invest considerable time and resources in our internship programme, which is open to all undergraduates, preferably those who have completed at least 2 years of law school. Accepted applicants are expected to commit themselves to the full programme.

Priority for training contracts is offered to those who have completed the internship programme with us.

WE WILL HELP YOU REACH
YOUR FULLEST POTENTIAL

How do I Apply?

Applications for Practice Training in 2026 / 2027 / 2028 may be made at any time (subject to any applicable moratorium).



Only shortlisted candidates will be notified. We endeavour to contact shortlisted candidates within 6 to 8 weeks of their application.

Please note that by providing this information to CNPLaw, you agree to CNPLaw collecting and using your personal data in accordance with CNPLaw's Privacy Policy which can be accessed from www.cnplaw.com.



Careers



CNPLaw LLP

KNOWING
THINKING
SOLVING
ACROSS ASIA

About Us

Established in 1988, CNPLaw LLP ("CNPLaw") is a full-service law firm with a talent for cross-border business. With about 100 staff, including more than 40 lawyers, and a strong network of international contacts, the firm has the capability to deliver legal solutions in Singapore and beyond.

We are consistently recognised as being amongst the top law firms in Singapore by leading legal publications such as Legal 500 Asia Pacific, International Financial Law Review 1000, Chambers and Partners and AsiaLaw Profiles.

We focus on business involving Asia, in particular Greater China, India, Indonesia, Indo-China, Japan, Malaysia, the Philippines, as well as Singapore. Our lawyers are qualified in a number of jurisdictions and are well-equipped to advise on cross-border transactions under English law.

With strong contacts in all the foreign jurisdictions where our clients do business, we are well-placed to meet the ever increasing need for practical and effective legal services in Singapore and for cross-border business in Asia and beyond.

We make knowing our clients' businesses our business and pride ourselves in providing innovative, yet practical and valuable advice.

THE STRAITS TIMES
Singapore's
Best Law Firms

2024 In collaboration with
statista

THE STRAITS TIMES
Singapore's
Best Law Firms

2025 In collaboration with
statista

Hear from our Trainees & Interns

My practice training period at CNPLaw was holistic and multi-faceted. I was able to experience the intensity of working on a major acquisition deal, as well as assisting our clients in navigating the fledgling crypto regulatory environment in Singapore. As trainees, we had the opportunity to be supervised by experienced mentors and work alongside friendly colleagues who made our practice training period a highly enjoyable one.

Practice Trainee(Y2022)- Eng A

I had a great time doing my practice training contract at CNPLaw. The training programme is well structured and it adheres closely with the SILE's guidelines. I was also able to take on active roles in matters.

Practice Trainee(Y2022)-Lim W.L

This is my first internship, and I was attached to the Family Law Practice Group for six weeks. My partner was really patient with me and taught me a lot, and she also gave me some great advice about law school. It was thrilling helping out with ongoing cases. Everyone here is also very kind, and the working environment is friendly, it's a great place!

Intern(Y2022)-Koh J.M

Our Services

1. Corporate

- Commercial Contracts
- Company and Branch Formation
- Corporate Advisory
- Corporate Governance, Compliance and Regulatory
- Corporate Restructuring
- Joint Ventures
- Mergers and Acquisitions
- Private Equity

2. Dispute Resolution

- Arbitration
- Construction
- General Litigation
- Insolvency
- Matrimonial and Family Disputes
- Professional Liability

3. Employment

- Employment Contracts and Relations
- Employment Disputes
- Immigration (Employment)
- Workforce, Restructuring and Termination of Employment

4. Financial Services

- Banking and Finance
- Corporate Finance
- Cryptocurrency Law and Practice
- Funds

5. Intellectual Property, Media and Technology

- Data Protection and Security
- Franchise Arrangements
- Intellectual Property
- Media and Entertainment
- Technology and E-commerce

6. Private Clients, Family Offices and Wealth Management

- Charities and Philanthropy
- Estate Planning
- Family Offices
- Global Mobility/Immigration (Private Clients)
- Mental Capacity Act Advisory
- Probate
- Wills and Trusts

7. Real Estate

- Corporate Real Estate
- Retail Conveyancing

8. Antitrust And Competition

- Antitrust and Competition Advisory
- Competition Compliance
- Investigations
- Merger Control Filings
- Notification of Agreements or Conduct
- Whistleblowing and Complaints