

Employment

CNPLaw LLP recommended in Labour & Employment **Asialaw Profiles 2023**

Labour and Employment practice recommended

Bill Jamieson, Pradeep Kumar Singh and Wong Pei-Ling recommended lawyers

Legal 500 Asia Pacific 2024

Pradeep Kumar

Singh—market leading lawyer for Labour & Employment practice Asialaw Leading Lawyer 2019

Our Practice

We regularly advise clients, both employers and employees, on all aspects of employment law including advising on and drafting employment contracts, standard employment documentation such as employee handbooks, employee benefits, incentives and compensation packages, terminations of employment contracts, due diligence on employment documentation and employees as part of corporate transactions, transfers of employees as part of corporate transactions and claims by or against employers and employees.

We also regularly advise on immigration matters and assist in the applications for immigration permits such as employment, dependent, training and professional visit passes and permanent resident applications.

Practice Areas

- Contentious & non-contentious employment matters
- Employment & Investment-based Immigration



Our Experience

Listed Company

Acted for a listed company in an action against the former CEO of one of the company's subsidiaries and others for breach of terms of employment, breach of fiduciary duties and issues of restraint of trade and non-competition. The firm was also involved in taking an injunction against the defendants.

Paris-based MNC

Provided general legal advisory services to a Paris-based multinational company dealing in telecommunications equipment, including the vetting of their employment agreements and tenancy agreements, and removing key personnel who were suspected of acting against the interests of clients.

Local Company

Acted for a local company in taking action against ex-employee for breach of fiduciary duties and terms of the employment contract in relation to the use of confidential information and diversion of business from the company.

Local Firm

Acted for the defendants, a local firm and its directors, against the plaintiff founding member, director and shareholder of the company - who claimed damages for wrongful dismissal, tort of conspiracy, breach of shareholders' agreement and breach of natural justice.

German-based MNC

Advised a local subsidiary of a German-based multinational company on their employment contracts and machine supply contracts for their customers. Also acted for them in making general debt claims.

Local Company

Acted for a local company in taking action against an ex-employee for breach of restrictive covenants in the employment contract.

Government-linked subsidiary

Acted for a subsidiary company of a large government-linked company against a claim by an ex-employee for alleged unpaid salary and related matters. Also acted in rendering general advice on their employment contracts and other administrative matters.

High Networth Individuals

Advised high net worth individuals who would like to migrate to Singapore through investment-based immigration.

For more information, kindly contact:



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